



WIN membership is open to all current and former Washington State Employees

[washingtonimmigrantnetwork.org](http://washingtonimmigrantnetwork.org)

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**"Let not what you cannot do tear you from what you can do "**

*--Ghanaian Proverb*

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## ***Food for Diversity-Cultural Recipe Book***

***How would you like to taste and enjoy food from around the world, right in your kitchen?***



The Washington Immigrant Network Special Events Committee is making the Food for Diversity-Cultural Recipe Book and *we need your* recipes.

If you have recipes to share please complete [on-line submission form](#) . Your recipes could contain graphics and stories about the dish including family traditions or cultural background.

We ask participants to submit their recipes by **February 15th**.

**Are you interested in joining our Food for Diversity-Cultural Recipe Book committee?**

Committee volunteers will help collect the recipes, produce and publish the cook book. Please submit an [on-line registration form](#) or contact us at [win@ofm.wa.gov](mailto:win@ofm.wa.gov).

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## **Teleworking Impacts for Immigrants**



During the COVID-19 pandemic, many of us have found ourselves thrust into an unfamiliar telework environment. The adjustment to this new way of working has been easy for some and difficult for others. Fellow WIN member, Alex Countouriotis, is leading a Diversity, Equity, and Inclusion (DEI) committee as part of the Telework Transformation Project for the Washington State Department of Transportation. He is asking WIN members to share

their telework experiences, successes, and struggles with his team. He is specifically looking for ways that being an **immigrant and/or person of color** may have impacted your ability (good or bad) to work in a telework environment. If you are willing to share your valuable perspectives with Alex, please send him an email at [alexander.countouriotis@wsdot.wa.gov](mailto:alexander.countouriotis@wsdot.wa.gov).

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## ***Find us on Youtube.com!***

Meet the Washington Immigrant Network [Leadership Team](#) and some of our wonderful [members and volunteers](#).



## **Become a WIN Mentor**

The WIN Mentoring Program supports immigrant state employees in an inclusive environment that helps them thrive and advance their careers, as well as recruit new employees from the immigrant community at large. Learn more about becoming a mentor at: [WIN's Mentoring Program](#).



## **A FREE! Virtual Course: Inclusivity Matters**

Learn from industry leaders on why diversity, accessibility, and inclusivity are essential for a successful workplace. [Register today!](#)



## ***Monthly***

## ***General Membership Meeting***

**When:** Tuesday, February 2, 2021

**Time:** 12PM - 1PM

[Join Zoom Meeting](#)

**Contact:** [WIN@ofm.wa.gov](mailto:WIN@ofm.wa.gov)

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## **DSHS Internship Summer Program Opportunity**

DSHS's Internship Program is designed to attract students from a wide variety of educational institutions and socio-economic backgrounds. The internships will afford you the opportunity to explore state government human service related careers while still in school, create contacts with

state employees, and complete a meaningful project. We are confident that the experience gleaned from your internship will meet or exceed you towards your career goals. [Read more...](#)



## *Quarterly Social Hour*

**Zoom, Thursday, 1/28/2021 4:30 PM-6:00 PM**

Meet our Hosts:

- Lolo Arevalo, *Talent Acquisition Supervisor at Department of Corrections*
- Anu Rao, *Business Manager/ HR Talent Acquisition at DSHS*

Would you like to meet and network with employees from various career paths and profession? This is an informal, after hour social hours to get to know and network with one another.

The second half of the event is designed to help our non-state employee members wishing to join the state employment or for those having family members or friends wishing to join the state employment. We can help answer these questions:

- *Where do you go to find job leads?*
- *How do I apply for a job at the state?*
- *What can you tell me about the hiring process at your agency?*

### **Zoom Details:**

[Join Zoom Meeting](#)

Phone: 253 215 8782

Meeting ID: 518 967 8191

For more information about this gathering, please email [win@ofm.wa.gov](mailto:win@ofm.wa.gov).

## **WHO WE ARE:**

Support the professional development of immigrant state employees.

Recommend strategies to advance recruitment, retention, career progression and leadership development.

Educate state agencies on the experience, skills and knowledge of immigrants and the value of a diverse workforce.

## **WHAT WE DO:**



Provide a support structure, educational resources and leadership assistance for immigrant state employees.

Encourage immigrants to consider the state as an employer of choice through inter-agency and external outreach activities.

Serve as a resource for the Office of Financial Management, State Human Resources division and state agencies in creating and sustaining a diverse and inclusive workforce.

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Do you want to learn more about the Washington Immigrant Network (WIN) Business Resource Group?

Please visit our [website](#) or contact us at [WIN@ofm.wa.gov](mailto:WIN@ofm.wa.gov).

We also encourage you to follow us on our social media links provided below.



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