

WIN membership is open to all current and former Washington State Employees

washingtonimmigrantnetwork.org

WIN Leadership Entries due Friday May 20



The Washington Immigrant Network (WIN) will soon be holding its yearly elections. This year there will be three openings available for you to serve as WIN's **Chair, Vice-Chair,** and **Secretary**.

This is an exciting chance to help WIN continue to grow and expand opportunities for immigrants who are current and future employees within Washington state government.

Those who are interested in serving in a leadership role, please submit your resume and a short statement of interest to: win@ofm.wa.gov.

See WIN Leadership Position Descriptions

Refugees Welcome"-- Washington's commitment to help people escaping violence and deprivation



Washington state has a long, bipartisan history of welcoming refugees fleeing war and persecution, even when other states tried to turn them away. In the late 1970s, Governor Dan Evans was one of the first governors in the nation to accept refugees from Vietnam. In 2015, Gov. Jay Inslee harkened to Evans' principled stand when he took a vocal stance in support of Syrian refugees as a wave of governors made statements saying they wanted to proclaim their states as "off limits."

In the past five decades, more than 140,000 people have resettled in Washington. This includes more than 30,000 refugees from over 70 countries who have resettled in Washington state through the U.S. Refugee Admissions Program over the last decade.

With the withdrawal of United States troops from Afghanistan in August 2021, the United States evacuated more than 70,000 people. The Biden administration established Operation Allies Welcome to help resettle Afghan evacuees into local communities across the country, including in Washington. This draws parallels to the drawing parallels to the fall of Vietnam and the evacuation of refugees in the late 1970s with Operation New Arrivals.

After years of low arrivals due to previous federal administration policies and the pandemic, Washington's refugee resettlement infrastructure is strained. With additional resources provided by the Washington Legislature, the state's Office of Refugee and Immigrant Assistance is working to stabilize, strengthen, and support the organizations that serve as the welcoming committee for Washington's newest neighbors.

Building off the work done since then, ORIA will continue to work with communities and organizations to support those seeking refuge in Washington state, from Ukraine and across the world.

Read the rest of the story on the governor's Medium page.

Upcoming Events

Lunch & Learn Session celebrating Asian American, Native Hawaiian, and Pacific Inlander Heritage Month



Washington Immigrant Network (WIN) Executive Sponsor Chief Administrative Law Judge Lorraine Lee, OAH, and Judge Andrea Chin, Seattle Municipal Court, will co-present and share their personal reflections about ten Americans of Chinese ancestry whose lives and legacies leave indelible marks on American history and AANHPI communities.

Ten Chinese Americans: Unsung Heroes & Trailblazers

Thursday - May 19, 2022 12:00pm-1:30pm

Register for Zoom Details

Office of Equity Presents



Wednesday, May 25 11am-12:30pm

The Office of Equity invites you to join us on **May 25th** from 11:00-12:00pm for our Real Talk! session "Who Belongs? From Inclusion to Belonging", and from 12:00-12:30pm for our Post Talk, where we will have an interactive discussion on the Real Talk! topic.

Destigmatizing Mental Health in the Workplace



Please join in a crucial conversation about Destignatizing Mental Health in the Workplace.

Thursday, May 26, 2022 12:00 PM - 1:30 PM

Click to register

Washington State 2022 DEI Summit



DIVERSITY • EQUITY • INCLUSION

JUNE 7, 14, 21, 28

9 a.m. - 5 p.m. Tuesdays in June Live Virtual Event

ofm.wa.gov/DEIsummit

Summit Dates: June 7, 14, 21, and 28- 9am - 5pm

Admission is free and open to all employees from Washington state agencies, boards and commissions. Make sure to visit the <u>registration information page</u> and the agenda prior to starting registration. For assistance or questions regarding registration please email <u>profed@wsu.edu</u> or call 509-335-3530

Click to register

WIN's Annual Celebration Event



Friday, June 17, 2022 Noon - 2pm

Register for this celebration

June is Immigrant Heritage Month, a time to celebrate diversity and immigrants' heritage. In recognition of Immigrant Heritage Month, Washington Immigrant Network is hosting a virtual celebration highlighting the stories of our immigrant state employees, allies, and community partners. While some of these stories may share sadness, suffering, fear, and frustration, they will also provide insight into the bravery, ingenuity, caring, and love of immigrants and people who have been displaced from their countries. This celebration will also include fun activities and networking opportunities.

Volunteer Opportunities

Seeking Volunteers to Support WIN



WIN is seeking volunteers to assist in the following subcommittees:

- Communications Sub-committee Lead
- Activities Sub-committee Lead
- Sequence of Events Coordination Sub-committee Lead
- Technology Trouble Shooting/Coordination Sub-committee Lead
- Guest Speaker(s) Coordination Sub-committee Lead

If you are interested in volunteering to serve on a subcommittee, please contact: WIN@ofm.wa.gov

Become a WIN Mentor



The WIN Mentoring Program supports immigrant state employees in an inclusive environment that helps them thrive and advance their careers, as well as recruit new employees from the immigrant community at large. Learn more about becoming a mentor at: WIN's Mentoring Program.

Share Your Immigrant Story

We are collecting Immigrant Stories to highlight in our newsletter, social media, YouTube and website. Please submit your short immigrant story by completing the form below or by video recording. Thank you and we are looking forward to amplifying your story! Please visit our Immigrant Story page. You can also send us an email at WIN@ofm.wa.gov.



WHO WE ARE:

Support the professional development of immigrant state employees. Recommend strategies to advance recruitment, retention, career progression and leadership

development.

Educate state agencies on the experience, skills and knowledge of immigrants and the value of a diverse workforce.

WHAT WE DO:

Provide a support structure, educational resources and leadership assistance for immigrant state employees.

Encourage immigrants to consider the state as an employer of choice through inter-agency and external outreach activities.

Serve as a resource for the Office of Financial Management, State Human Resources division and state agencies in creating and sustaining a diverse and inclusive workforce.

BRG Participation Policy FAQ

Click to Follow WIN:

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Find us on Youtube.com!

Meet the Washington Immigrant Network <u>Leadership</u>
<u>Team</u> and some of our wonderful <u>members and volunteers</u>.





Do you want to learn more about the Washington Immigrant Network (WIN) Business Resource Group?

Please visit our website or contact us at WIN@ofm.wa.gov.

We also encourage you to follow us on our social media links provided below.



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