



WIN membership is open to all current and former Washington State Employees

washingtonimmigrantnetwork.org

Immigrant Heritage Celebration- Immigrants' Stories are the American History

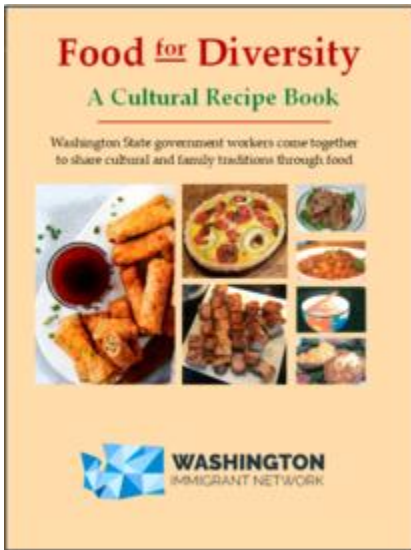


On June 8th, the Washington Immigrant Network (WIN) held their 3rd annual (virtual) gathering, celebrating the life and achievements of the immigrant community in Washington State. Highlights of the event included:

- Governor Jay Inslee's key note speech honoring Washington's immigrant population both past and present. ([See Governor's opening message](#))
- Michael Nepomuceno delivered a moving and informative presentation on the history of the immigrant experience in Washington State, discussing both the hardships and triumphs. ([See Immigrant History in Washington State](#))
- Guest speaker, Mr. Ron Chew, shared his immigrant story, as well as the history of Seattle's immigrant community. Mr. Chew is a consultant, community organizer, and leader in the community based model of museum exhibit development. ([See Ron Chew's presentation](#))
- To end the event, WIN unveiled the [Food for Diversity A Cultural Recipe Book](#). This cookbook contains original recipes provided by Washington state employees, who shared not only their recipes, but also their traditions and cultures. [Go to WIN's website to see more.](#)

We look forward to seeing everyone again at the 2022 Immigrant Heritage Month Celebration!

Food for Diversity A Cultural Recipe Book is Now Available!



For the past several months, WIN has been working on a special project to develop the [Food for Diversity Cultural Recipe Book](#). The goal was to engage and connect with Washington state employees and allies by sharing food recipes, traditions, and cultures.

Thanks to people taking the time to share their recipes, photos, and stories, the project was a huge success. It offers 90 recipes from around the world, including the U.S., Nigeria, Uganda, Korea, Mexico, Italy, Bulgaria, Hungary, Germany and more! Many contributors shared fun and touching stories about what their recipes meant to their families and their culture. The project was a success because of the excellent participation from across state agencies and dedication from a group of WIN volunteers (who also represent several state agencies) that assisted with planning, organizing, and reviewing every submission.

The Food For Diversity Cultural Recipe Book is available on the [WIN website](#) for you to download, along with videos from cookbook contributors and instructions on how to print as a booklet if you wish to do so.

API Business Resource Group

Recently a group of state employees started a conversation with the Office of Financial Management about creating a [Business Resource Group](#) for those employees identifying as **Asian, Pacific Islander, and Native Hawaiian**.

Business Resource Groups are cross-agency employee-led groups that undertake initiatives with the support of OFM to improve enterprise business outcomes, increase employee engagement, amplify employee voice and support the infrastructure to advance diversity, equity, and inclusion. [Executive Order 21-01](#) - Affirming Washington State Business Resource Groups charges OFM with authority to approve and support new statewide BRGs.

Discussions are still at an infancy stage. Adding voices from across the enterprise is critical to move forward. We welcome your perspectives. The momentum of these conversations has built up, but we need your help.

If you are interested in assisting with this effort, please join us during our next scheduled meeting at **9 am, July 21**, by [selecting this link](#) or contact Nicholas Vann at nicholas.vann@dahp.wa.gov for additional information.

WIN Elections

It is time to elect the next leadership team.

Per our charter, Joanne Lee, as Vice-Chair, will begin serving as Chair starting August 2021. Therefore, we have two positions up for election this year: Vice-Chair and Secretary.

Here is a quick job description of the positions:



Vice-Chair – assumes the role of the Chair in their absence and moves to the position of Chair after a one-year term, as determined by WIN when determining its structure.

Secretary - Maintains all meeting notes and documentation related to WIN, Schedules meeting space and disseminates information related to the WIN, and Maintains membership and attendance rosters.

If you are interested in serving in one of these leadership roles, please submit a short statement of why you want to serve **by June 28, 2021** to win@ofm.wa.gov. You can also make a short statement on why you want to serve at our July 6 meeting.

We will email the voting/ballots using Survey Monkey® to all active members. Members must submit their votes by July 14th. The new Chair, Vice-Chair, and Secretary will be announced and become effective at the August 3rd meeting.

If you have any questions about the election process please contact Nam Nguyen at Nguyen, Nam.Nguyen@atg.wa.gov, or Joanne Lee, joanne.lee@des.wa.gov if you would like to know more about the job expectation for the upcoming year.



Translated Mask Guidance from Washington Health Alliance

- [Arabic](#)
 - [Amharic](#)
 - [Chinese](#)
 - [Indonesian](#)
 - [Korean](#)
 - [Japanese](#)
 - [Spanish](#)
 - [Somali](#)
 - [Ukrainian](#)
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Upcoming Events

How HR Can Help Create a More Inclusive Workplace for People of Color



July 7th, 2021 12:00 – 1pm

In this Lunch and Learn, the members of the BUILD Business Resource Group will share with you tips on how workforce data can be used to measure inclusion, tips on how HR professionals can help influence a more inclusive workplace, and share with you some voices of BRG members on what an inclusive workplace would look like for them.

Facilitators: Michaela Doelman and Connie Terry

[Register Today!](#)

Ron Chew's Seattle History Tour

Join Ron Chew on a walking tour of Seattle, exploring its history and learn how the immigrant population effected change within their communities and helped shape the city we know today.

- **When:** (tentatively) July 23, 31, or August 7. Arriving and meeting in Seattle at 11 am.
- **Where:** The walking tour will be through four ethnic towns nearby: China Town, Manila Town, Japan, Little Saigon, and the Wing Luke Museum. Lunch will be held at a local Asian restaurant in Seattle.
- **Duration of tour:** Expect the tour to last two hours, including lunch.
- **Who is Ron Chew?** He is a consultant and community organizer and a leader in the community-based model of museum exhibit development in Seattle and author of *My Unforgotten Seattle*.
- **Interested in finding out more?** Please email: win@ofm.wa.gov



General Membership Meeting



Tuesday, July 6, 12:00- 1pm

[Join Meeting via Zoom](#)

Meeting ID: 867 8744 7524

Passcode: 312248

[BRG Participation Policy FAQ](#)

Social Hour Networking Event



Thursday, July 29 4:00- 5pm

[Join Meeting via Zoom](#)

Meeting ID: 857 0916 7029

Passcode: 227125

Hosts: Yvonne Moore and Julie Campos



Find us on Youtube.com!

Meet the Washington Immigrant Network [Leadership Team](#) and some of our wonderful [members and volunteers](#).

WHO WE ARE:

Support the professional development of immigrant state employees.

Recommend strategies to advance recruitment, retention, career progression and leadership development.

Educate state agencies on the experience, skills and knowledge of immigrants and the value of a diverse workforce.

WHAT WE DO:

Provide a support structure, educational resources and leadership assistance for immigrant state employees.

Encourage immigrants to consider the state as an employer of choice through inter-agency and external outreach activities.



Serve as a resource for the Office of Financial Management, State Human Resources division and state agencies in creating and sustaining a diverse and inclusive workforce.

[BRG Participation Policy FAQ](#)
