



*WIN membership is open to all current and former Washington State Employees*

[washingtonimmigrantnetwork.org](http://washingtonimmigrantnetwork.org)

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**Save the Date:**  
**WIN's Annual Celebration Event**



**Friday, June 17, 2022  
Noon - 2pm**

**Register in advance for this celebration**

June is Immigrant Heritage Month, a time to celebrate diversity and immigrants' heritage. In recognition of Immigrant Heritage Month, Washington Immigrant Network is hosting a virtual celebration

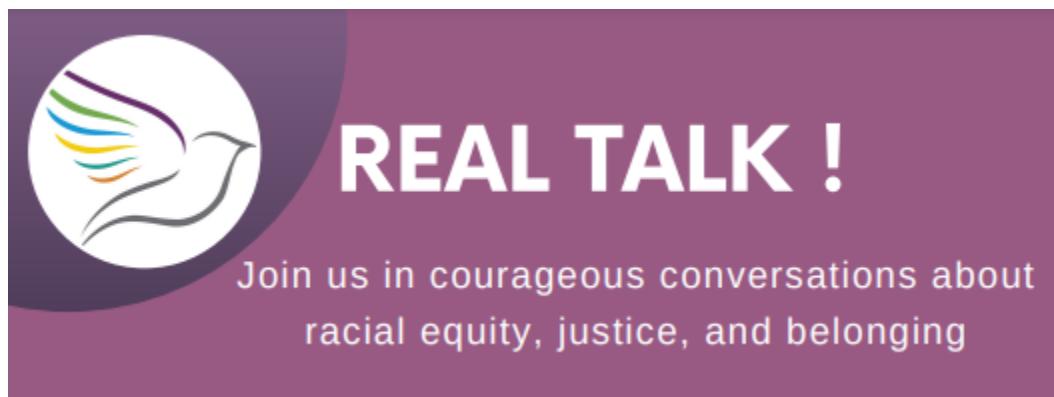
highlighting the stories of our immigrant state employees, allies, and community partners. While some of these stories may share sadness, suffering, fear, and frustration, they will also provide insight into the bravery, ingenuity, caring, and love of immigrants and people who have been displaced from their countries. This celebration will also include fun activities and networking opportunities.

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## Upcoming Events

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### Office of Equity Presents



**Tuesday, April 26 11am-12pm**

The Office of Equity invites you to join us to lean in, be curious, and engage in honest dialogue about racial equity, justice, and belonging in order to co-create a state government system that works for everyone. You will find more information about Real Talk! beneath the flyer below.

In this space, we will have the opportunity to unpack truth, learn and grow from one another to heal from harm, and together experience reconciliation and transformation. We encourage you to lean in, be curious, and explore experiences different from your own.

[Click to register for Real Talk!](#)

- Taking personal leave time is not necessary to attend.
- Permission from your supervisor to attend is requested.
- The Washington State Office of Equity is committed to hosting accessible events that center belonging, justice, and dignity. To request communication services (interpreters, written information in other languages, or other services) or accommodations, please call

360.902.3355 or 711 (Telephone Relay Service), or email [info@equity.wa.gov](mailto:info@equity.wa.gov). Please make your request at least 14 days in advance of the event to give us enough time to make the proper arrangements.

This is the moment and place to have real talk to truly transform our agencies into places where real people experience equity, justice, and belonging every day, now and for generations to come.

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## **WIN-Public Speaking Group (60 Minutes)**

**Thursday, April 28, 2022**

**11:30 am - 12:30 pm**

This is a supportive and inclusive environment where people should feel comfortable engaging in speaking and evaluation activities. Our goal is to help develop the professional skill of effectively speaking in front of groups of people in meetings or audiences.

If you would like to practice public speaking, please sign up for Washington Immigrant Network's "WIN-Public Speaking Group". The schedule will depend on the number of people we have signed up for each date. Please have a two-minute speech prepared that you would like to receive feedback on. Feedback will be provided by those who are in attendance through an objective evaluation.

Join Us via Teams:

**Click here to join the meeting**

Or call in (audio only)

[+1 564-999-2000,,406173175#](tel:+15649992000) United States, Olympia

Phone Conference ID: 406 173 175#



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## **WIN's Meet and Greet Event**



**Thursday, April 28, 2022**

**4 - 5 PM**

[\*\*Click to Register\*\*](#)

## General Membership Meeting

**Tuesday, May 3, 2022**

**Noon - 1 PM**

**General Membership** is open to all current Washington State employees, including full-time, part-time, hourly, and salaried employees who are committed to supporting and advancing the mission of WIN.

[\*\*Join Zoom Meeting\*\*](#)

Meeting ID: 867 8744 7524

Passcode: 312248



## Chinese-American History Presentation

**Thursday, May 19, 2022**

**Noon - 1:30 PM**

Our very own, Washington Immigrant Network (WIN) Executive Sponsor, Chief Lorraine Lee at OAH, and Judge Andrea Chin, Judge at Seattle Municipal Court will co-presenting this special Lunch and Learn session on Chinese-American History.

[Click Here to Register](#)

Lorraine Lee has served as Chief Administrative Law Judge of the Washington State Office of Administrative Hearings since July 2009. She was initially appointed by Governor Chris Gregoire and, in 2015, was reappointed by Governor Jay Inslee. Her public service career includes varied policy and management positions in state government over the past 25 years.

In the 1990s, Judge Lee was a criminal defense appellate lawyer representing indigent criminal defendants before the Washington State Supreme Court and the Washington State Court of Appeals. From 1984 –1990, Judge Lee was a military lawyer in the U.S. Army with duty stations in Washington DC, Hawaii and Seoul, Republic of Korea.

Judge Lee came to America from Hong Kong as a young child. She attended public school in New York City and Moses Lake, Washington. Judge Lee graduated from the University of Washington with a bachelor's degree in psychology and obtained her law degree from the State University of New York at Buffalo, New York.



She and her husband John have a teenage daughter, Grace.

Read more about [Chief Lorraine Lee](#)

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## Volunteer Opportunities

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### Seeking Volunteers to Support WIN



WIN is seeking volunteers to assist in the following subcommittees:

- Communications Sub-committee Lead
- Activities Sub-committee Lead
- Sequence of Events Coordination Sub-committee Lead
- Technology Trouble Shooting/Coordination Sub-committee Lead
- Guest Speaker(s) Coordination Sub-committee Lead

If you are interested in volunteering to serve on a subcommittee, please contact: [WIN@ofm.wa.gov](mailto:WIN@ofm.wa.gov)

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## Become a WIN Mentor



The WIN Mentoring Program supports immigrant state employees in an inclusive environment that helps them thrive and advance their careers, as well as recruit new employees from the immigrant community at large. Learn more about becoming a mentor at: [WIN's Mentoring Program.](#)

## Share Your Immigrant Story

We are collecting Immigrant Stories to highlight in our newsletter, social media, YouTube and website.

Please submit your short immigrant story by completing the form below or by video recording. Thank you and we are looking forward to amplifying your story! Please visit our Immigrant Story [page](#). You can also send us an email at [WIN@ofm.wa.gov](mailto:WIN@ofm.wa.gov).



## WHO WE ARE:

Support the professional development of immigrant state employees.

Recommend strategies to advance recruitment, retention, career progression and leadership development.

Educate state agencies on the experience, skills and knowledge of immigrants and the value of a diverse workforce.

## WHAT WE DO:

Provide a support structure, educational resources and leadership assistance for immigrant state employees.

Encourage immigrants to consider the state as an employer of choice through inter-agency and external outreach activities.

Serve as a resource for the Office of Financial Management, State Human Resources division and state agencies in creating and sustaining a diverse and inclusive workforce.

[BRG Participation Policy FAQ](#)

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## Click to Follow WIN:

[LinkedIn](#)

[Facebook](#)

### ***Find us on Youtube.com!***

Meet the Washington Immigrant Network [Leadership Team](#) and some of our wonderful [members and volunteers](#).



Do you want to learn more about the Washington Immigrant Network (WIN) Business Resource Group?

Please visit our [website](#) or contact us at [WIN@ofm.wa.gov](mailto:WIN@ofm.wa.gov).

We also encourage you to follow us on our social media links provided below.



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